

Sustainability Policy Statement

Mission

Excellent Development acknowledges its commitment to the environment and is actively working to create a better way of living.

Objectives

The organization will implement policies and practices that promote environmental accountability and social responsibility, and will strive for continuous improvements in these areas.

To accomplish this Excellent Development endeavours to:

- Implement a sustainable business strategy
- Provide leadership in sustainable development
- Work with clients to pursue, promote and develop sustainable business solutions
- Promote sustainable practices
- Report on its sustainability performance and achievements
- Ensure that officers and managers of the business are involved in implementation of this policy and in reviewing sustainability performance

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Company **Excellent Development**

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Actions

In meeting these objectives, Excellent Development will:

For General Business Activities

- Comply with all current and future legislation.
- Establish meaningful carbon emissions targets and deadlines
- Consider and evaluate, taking action where necessary, to continuously improve environmental practices
- Emphasis to employees at every level their personal responsibility to environmental protection and to provide training and information on a continuing basis
- Display and provide this policy to all employees, including sub-contractors
- Audit environmental and sustainability performance on a regular basis and endeavour to implement any audit findings
- Review this policy annually

For Employees

- Employ and retain staff who have a thorough awareness of sustainable practices
- Provide ongoing education and training for all staff on environmental issues relevant to the business
- Support and encourage innovative recommendations and approaches to the implementation of sustainability strategies

For Facilities

- Use resources efficiently to minimize waste and the usage of water, energy and other consumables in the office environment
- Design a strategy that moves toward minimizing carbon emissions in all business operations
- Strive to prevent unnecessary pollution within the scope of business activities
- Develop a strategy for the business to move towards sustainable procurement of all goods and services used in its operations

For its Business Relationships

- Partner with organizations that practice sustainability and encourage knowledge exchange
- Support the promotion of sustainability leadership across its businesses
- Fund and work on community projects that achieve sustainability goals